



## The Value of Academy Cube with Regard to Immigration to Europe

Academy Cube is a non-profit organization that provides targeted vocational trainings and holds as its mission to help students and unemployed persons attain employment. Cooperation with private companies and public institutions is a key element in achieving this goal. Due to the specific requirements of technical jobs offered by companies, relevant training opportunities are provided on the platform and matched with the educational level of the applicant. The platform enables trainings on job-specific topics and international job placement.

Academy Cube focuses on providing trainings that are relevant to the STEM fields (science, technology, engineering and mathematics) and aims to meet the demands of a labor market with a growing need for skilled workers.

### Immigration to Europe

Due to new and ongoing crises in conflict zones, the number of people coming to Europe, and Germany in particular, has reached an unprecedented level. In addition to humanitarian aid, rapid and practical training programs are needed for the people arriving on European shores. Many of these individuals are highly qualified and a significant portion is made up of young men and women who will soon enter professional working life.

This immigration wave provides Europe with the opportunity to tackle both its existing skills shortage and its emerging demographic problem. However, providing education and trainings that fit the current needs of the market is absolutely essential.

### How can Academy Cube make a contribution?

Academy Cube is already available for every talent within the STEM fields and is designed to adapt according to the needs of specific target groups.

#### Academy Cube can:

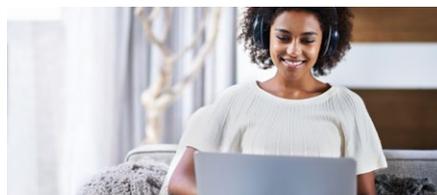
- Provide additional portals that cover processes in addition to trainings and job offers
- Integrate customized training materials for specific target groups
- Advertise new job offers
- Restrict use of content to target groups in coordination with a voucher system
- Create special communities

For more information visit:  
[www.academy-cube.com](http://www.academy-cube.com)



#### SAP Registration Website

SAP has created a website for the registration of refugees. Information on STEM qualification trainings are available on the Academy Cube website.



#### Virtual Learning Platform

Training offers for refugees: a function is available that matches existing qualifications with development offers and specific additional trainings, including certifications within the field of digitalization.



#### Virtual Job Platform

Job offers for refugees: a matching function is available to compare individuals' qualifications with job requirements. Partner companies can develop joint trainings.